



# ASIAL

AUSTRALIAN SECURITY INDUSTRY  
ASSOCIATION LIMITED

## VICTORIAN SECURITY LICENSING BRIEFING SESSIONS



### Bendigo

11th August 2026 | 9.00-10.30am

#### Quality Hotel Lakeside

286 Napier St, Bendigo, VIC 3550



### Wangaratta

12th August 2026 | 9.00-10.30am

#### Wangaratta Performing Arts & Convention Centre

33-37 Ford St, Wangaratta, VIC 3677

In June 2025, significant regulatory changes came into effect under the *Private Security and County Court Amendment Act 2024*.

To provide an update on what these regulatory changes and compliance obligations mean, ASIAL is hosting a series of industry briefings in **Bendigo** (11th August), and **Wangaratta** (12th August).

The briefings will include presentations from:

- **Senior Sergeants Andrew Glassenbury & David Pinner**, Licensing & Regulatory Division, Victoria Police
- **Erin Barlow, Director, Intelligence, Compliance and Enforcement**, VIC Labour Hire Authority (Bendigo Only)
- **Emma Starkey, Head of Enforcement**, VIC Portable Long Service Authority
- **Peter Johnson**, ASIAL Compliance & Regulatory Affairs Advisor
- **Bryan de Caires**, CEO, ASIAL

### Refresher Training Requirement

Individual security licence holders who perform any of the below security activities **must** also have completed the approved refresher training course before renewing their licence.

- Bodyguard
- Crowd Controller
- Security Guard\*

\* Note: licence holders who only hold the sub-activity 'monitoring centre operator' do not need to undertake the refresher training.

From July 2026 onwards, licence renewal notices sent out to bodyguards, crowd controllers and security guards will include notification of the need to successfully complete the Victoria Police approved refresher training course. The course fee is available online at a fee of \$63.00 + GST and is hosted by ASIAL.

The refresher training course completion certificate must be submitted with the licence renewal application.

**Attendees will be briefed on how the refresher training requirement will operate, what is covered in the four course modules and what licence holders need to do once they successfully complete the course.**

### Security Business Licensing Requirements

Among the amendments introduced in 2025 include a number relating to security business licence holders. While many security providers have taken steps to comply with the new requirements, there is concern that there are some providers who are unaware of the changes. Attendees will be briefed on the new licensing required to be compliant.

- **Changes to Independent Contractors** – independent contractors are required to hold a private security business licence and private security individual operator licence – this removes the ability of a person on an individual licence from operating as an independent contractor under a sole trader ABN.
- **Cessation of Business and Individual Registrations** – Victoria now has a single licensing system. As a result, all business and individual registrations transferring to a licence must be completed by **19 June 2026**.
- **Sub-contracting** – significant changes apply to sub-contracting arrangement with significant ramifications for non-compliance.

**Attendees will be provided with an update of what the regulatory changes mean and what is required to ensure compliance.**